



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
PURCHASING DEPARTMENT
**Amendment to Consultant/Service Provider
Memorandum of Agreement**

Amendment Number 3
Date of Amendment 07/25/2007

Consultant/Service Provider Metaformers, Inc.

This Amendment Agreement by and between a duly authorized representative of The School District of Palm Beach County, Florida, (hereinafter referred to as the District) and the above named Consultant/Service Provider (hereinafter referred to as the Consultant/Service Provider) stipulates the changes to the original Consultant/Service Provider Memorandum of Agreement.

CHANGES MADE TO THE AGREEMENT ARE AS FOLLOWS

Revise the Agreement approved by the School Board on April 25, 2007 and amended on June 6, 2007 and July 11, 2007 as follows:

Add the attached Statement of Work - Payroll and Benefit Technical Analysis.

Maximum number of hours to be increased by 980.

Not to exceed \$171,000.

In witness whereof, this amendment has been executed on this day and year first above written.

CONSULTANT/SERVICE PROVIDER INFORMATION

SIGNATURES

NAME (type or print)

SIGNATURE OF CONSULTANT / SERVICE PROVIDER TITLE DATE

SOCIAL SECURITY NUMBER (last four digits only) / EMPLOYEE ID NUMBER

SIGNATURE OF AUTHORIZED SCHOOL / DEPARTMENT ADMINISTRATOR DATE

MAILING ADDRESS

SIGNATURE OF AREA / ASSISTANT SUPERINTENDENT DATE

CITY / STATE / ZIP CODE

SIGNATURE OF SUPERINTENDENT / DESIGNEE DATE

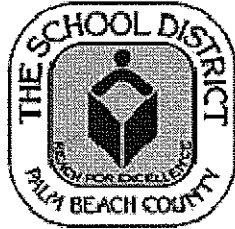
() -
TELEPHONE NUMBER / EXTENSION

SIGNATURE OF SCHOOL BOARD CHAIRMAN (if over \$10,000) DATE

PBSD 1843 (NEW 9/8/2000)

**Reviewed and Approved
as to Legal Sufficiency**

[Handwritten Signature] 7-19-07



Metaformers, Inc.

Statement of Work – Payroll and Benefit Tech Analysis

For: The School Board of Palm Beach County

Document information

Number : 03
Name : Statement of Work – Payroll and Benefit Tech Analysis
Edition : 2.2
Date : July 26th, 2007

Prepared By: David Frederick
Date: July 26th, 2007
Revision:

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THIS DOCUMENT IS THE STATEMENT OF WORK (“SOW”) AS DEFINED IN CONTRACTOR AGREEMENT (“Agreement”), dated as of July 26th, 2007 (the “Effective Date”), between Metaformers, Inc., and THE SCHOOL BOARD OF PALM BEACH COUNTY. This Statement of Work is dated as of July 26, 2007.

1. Purpose

The School Board of Palm Beach County (“the Board”) enters into this agreement with Metaformers, Inc. for work performed related to the Board’s PeopleSoft HCM system.

The Board is currently without adequate technical personnel to support their production Payroll processing and also lacks documentation of their Time and Labor work rules. The Board would like Metaformers to provide resources to support the payroll process and perform root cause analysis to identify and document changes needed to improve the payroll system. The Board would also like Metaformers to analyze, test and document the Time and Labor work rules. These rules may be the source of issues in the production payroll processing. Full testing and documentation is needed to determine if changes in the rules are required.

In preparation of the rollout of e-Benefits, the Board also requires analysis, documentation and testing of current Benefits Administration configuration. The Board would like Metaformers to provide a technical Benefits Administration resource to work with a functional Benefits resource provided by the Board to perform this analysis and then begin developing customizations necessary for the implementation of e-Benefits.

The tasks in this Statement of Work will be performed concurrently with other tasks in progress by Metaformers.

2. Approach

Metaformers will perform the following tasks for the Board:

- Support production payroll for three cycles beginning July 22nd (Sunday), 2007.
- Create a recommendations document for improving the technical payroll process.
- Analyze, test and document a maximum of 40 custom and 25 template-built Time and Labor rules. Also analyze, test and document up to 2 custom Time and Labor programs (App Engine or SQR) that also process rules.
- Create a recommendations document for resolving Time and Labor rules issues.
- Analyze the Benefits Administration configuration.
- Provide five (5) weeks of development for e-Benefits modifications already defined.

3. Schedule

The project is scheduled to complete on October 5th.

4. Deliverables

Metaformers will develop and deliver the following documents as part of this scope of work:

- Assessment document including recommendations of changes to payroll system to improve technical payroll process.
- Assessment document detailing findings of Time and Labor rules analysis and recommending changes to resolve issues with Time and Labor rules.
- Change request documentation for any technical payroll changes.

5. Deliverable Benefits

- Mitigation of payroll risks identified by the Board over the previous payroll cycles. Technical payroll production support mitigates the risk of missing a payroll deadline.
- Documentation of Time and Labor rules provide a clear description for support personnel and enables more effective system support.
- Recommendations for changes in the Payroll and Time and Labor modules allow the Board to continue stabilizing these modules and the overall system.

6. Assumptions

Metaformers makes the following assumptions with respect to the work specified in this document:

- Payroll and Time and Labor personnel with knowledge of the Board's system are available for consultation.
- Access to a production-copy database with Time and Labor and Payroll configuration is provided.
- Benefits Administration personnel with knowledge of the Board's Ben Admin system are available for consultation.
- Support for Bridge Pay and New Hire Pay may take precedence over the Payroll analysis and Time and Labor rules.

7. Contractor Resources and Compensation

Customer shall pay Metaformers the following consulting fee for the changes set forth in this Statement of Work in accordance with the following terms.

Resource	Hourly Rate	Price per Consultant
Project Manager / ERP Senior Consultant – David Frederick	185	\$22,200
T & L Technical / ERP Consultant I – Saqib Mirza	180	\$21,600
Payroll Technical / ERP Consultant II – Matt McCaskey	170	\$27,200
Benefits Admin Technical / ERP Consultant I – David Groesbeck	180	\$72,000
Payroll Functional / ERP Consultant III – Burke Tyer	150	\$27,000
Total Price		\$171,000

The hourly rate is inclusive of all travel expenses to and from the client site.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the Effective Date.

The School Board of Palm Beach County

Metaformers, Inc.

By: _____

By: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

End of Document

Reviewed and Approved
as to Legal Sufficiency
[Signature] 7-19-07